



We are looking for a **FAMILY MINISTER** to
join the Legacy Christian Church team at
901 West Beacon Rd Lakeland FL 33813

Legacy Christian Church is a vibrant growing church family located in central Lakeland, a large city with a small-town family feel, nestled between the larger cities of Tampa and Orlando. We're a non-denominational independent Christian Church who's helping people follow Christ by loving God with all we are & loving our neighbors genuinely. We are seeking a team player who will help us strengthen our commitment to connecting families into the church, supporting parents, and leading children and teens to following Jesus Christ, loving Him more and more, and loving people well.

The Family Minister is a full-time, salaried ministerial position. The primary purpose of the Family Minister is to oversee the programming of nursery, pre-school, elementary age children from birth to fifth grade, middle school and high school students. The Family Minister is the staff member responsible for communicating with parents, raising up quality volunteers, and the church's consistent discipling of children and students to form a deeper, eternal relationship with Jesus Christ, and partnering with parents as primary disciple makers in the home.

Children's and youth ministry programming often happen at the same time. So while the Family Minister will have a visible, relational rapport with children, students and parents, the Family Minister's most fundamental responsibility will be to seek, recruit, equip, empower and evaluate ministry leaders, teachers, workers and helpers for for all children's and youth ministries in the church. The overall goal of the Family Minister is to implement, coordinate and oversee curriculum, programming, activities and events for teens, children and families that promote fun play, good fellowship, spiritual formation and ministry involvement.

YOUTH MINISTRY EXPECTATIONS

1. Recruit, check, approve, equip, schedule, monitor, appreciate and evaluate a youth ministry team of volunteers.
2. Establish consistent weekly communications to equip and encourage volunteers and inform parents. Connect students with consistent weekly/monthly programming and student groups. Develop and support activities to help parents be the primary disciple maker in their home.
3. Serve as the primary youth speaker, teaching God's Word in a way that is relevant to the age and culture of teens and produces lasting life change. Involve and equip other teaching voices as well from staff & team.
4. Develop gifts of youth and offer plenty of opportunities for them to lead in ministry.
5. Motivate youth to being invitational & evangelistic through the Christian witness of their life, attitude & words.
6. Direct and ensure weekly youth meetings, especially Sunday mornings and Wednesday evenings.
7. Organize and involve youth in the special all-church fellowship and outreach events, as well as the more specialized youth ministry events such as youth camps, retreats, conventions, parties, recreation, & outreaches.
8. Set up annual youth mission trip(s).
9. Project, submit and track a youth ministries budget.
10. Establish and maintain healthy relationships with local schools and youth organizations.

CHILDREN'S MINISTRY EXPECTATIONS

1. Recruit, check, approve, equip, schedule, monitor, appreciate and evaluate a team and rotation of volunteer leaders, teachers, instructors and helpers serving in the children's ministry classrooms and events.
2. Even when fully staffed with qualified and quality volunteers, it will be key for the Family Minister to be scheduled as a regular voice speaking into the lives of every age of children's ministry throughout the month.
3. Work with leadership and ministry leaders to find, recommend and make available curriculum for children. Deliver approved and prepared curriculum for children's and student environments in a timely manner.
4. Organize, manage and provide technology and equipment needed for effective ministry to children and families.
5. Provide opportunities for youth and children to lead in ministry.
6. Work with children's leaders in providing understandable job descriptions and requirements of workers.

7. Work regularly with parents of children. Not only to communicate, inform, and troubleshoot issues, but also to edify and improve one another in the faith.
8. Encourage communication between parents, children and children's ministry leaders.
9. Assist with the organization and execution of annual events for LegacyKIDS [Special kid's activities, Summer Camps, all-church outreach events, kid-performances, etc.].

GENERAL EXPECTATIONS

1. Since we are a non-denominational independent Christian Church of the Restoration Movement churches, our ideal candidate will have some knowledge, history, understanding and commitment to the Restoration Movement Christian Churches, its history and appeals to New Testament Christianity and the spirit of Christian unity Jesus prayed for His church in the world.
2. Be involved in a Community Group during the week to grow and fellowship w other adults.
3. Faithfully tithe and generously give of oneself as a ministerial servant to God and His people.
4. Keep a calendar of events for a year in advance. The calendar should include any events you are planning. Your calendar can change; the goal is vision and preparation. The calendar should also align with and support the larger church calendar developed among staff and leadership.
5. Participate and serve in general church services and functions.
6. Maintain office hours in balance between expectations for a church staff member and the realities of effective ministry. Keep staff informed of daily schedule.
7. Meet with Senior Minister regularly to review the week, develop and implement any outreach strategies for kids, parents and students, and evaluate what is working well and identify opportunities to improve. Work with the Senior Minister as needed (preaching, teaching, leading, counseling, discipling, whatever it takes).
8. Meet regularly with the Legacy Staff and work alongside them in matters relative to congregational care, events and other duties that may be required in the service of the larger church family. Also provide specialized pastoral care by working alongside the Staff Team in matters relative to kids, students and their families.
9. Work with the elders in general, but particularly with the elder over Next Generation Ministries.
10. Maintain regular prayer, study, and serving.

EXPERIENCE EXPECTATIONS

1. At least 1-3 years of the kind of leadership and ministry experience that proves the candidate knows the inner workings and weight of leadership and ministry, and is committed to its full-time, full-hearted pursuit.
2. Of utmost importance: observable, measurable experience in recruiting, equipping, scheduling, monitoring, empowering, appreciating and evaluating a growing force of volunteer leaders and helpers in ministry. A Family Minister can't just nod their head to this concept. More than any other ministry in the church, they will have to embrace this concept. It is to our best interests to select someone who has learned, been trained, experienced, performed and proven out that this concept is true and essential for ministry, and especially applicable for Family Ministry.
3. Minimum of a four-year college degree preferred, but can be negotiated based on years of experience.
4. Must agree with our Mission, Vision, Values and Beliefs as found at www.legacychristian.com.

PLEASE PROVIDE:

1. A cover letter explaining why you think this job will be a good fit for you and us.
2. Resume.
3. A picture of you and family, where applicable.
4. Please answer the following questions:
 - a. What is your philosophy of ministry? What does ministry look like to you?
 - b. What known pastors or churches have influenced you?
 - c. What books or blogs have you read over the past 24 months that have influenced you?
 - d. If you could do anything in life , what would you do ?
5. SEND TO: stevebrooke@legacychristian.com