# Impact Christian Church Moon Township, Pennsylvania

**Denomination**: Christian Church (Non-Denominational)

Church Size: 900

Job Type: Full-Time

Website: www.impactpittsburgh.com

**Job Description:** 

### About Impact

Impact Christian Church is a casual and contemporary community of real people with everyday struggles, attempting to become more like Jesus. Our main desire is to help move people into an authentic relationship with Jesus by helping people experience the love of God in a real and personal way (Pursue God), sharing the hope of Jesus by serving people and our community with compassion (Share Hope), and building friendships in groups that find answers together to life's challenges (Build Community).

We are very excited about our future. We are a growing church at an exciting time with our community center approach with The Landing.

#### **Executive Pastor terms of employment**

This will be a full-time position with benefits.

#### **Executive Pastor role overview**

The Executive Pastor is to lead the Impact staff to be able to resource and equip the various teams of Impact so they can help people take next steps with Jesus. The primary focus is on the church as a whole with the emphasis on shaping and coordinating the future vision of the church. This position leads the daily operations which includes the finance team, human resources, The Landing, special events, facilities, ministry teams, and communications. This role also encourages the staff team to work cohesively and provides direction to the staff to complete the objectives of the Lead Pastor's vision for the church. The ability to lead others to reach their potential in time, talents, and resources is valuable to this position. Skills include setting long-term strategy and direction, the ability to assess and manage high level risks (internal and external), handling multi-level communication and the key ability to develop people and teams.

#### The Executive Pastor will serve in a role to:

- Lead the mission of helping people take next steps with Jesus by developing disciples who make disciples by guiding people through The Core Steps.
- Protect and filter decisions through Impact's communication plans based on our vision and values.
- Work collaboratively with the Lead Pastor to move strategic plans forward.
- Resource, guide, and empower the staff of Impact.
- Lead the way on culture building with the Impact staff.

# The Executive Pastor will also be responsible for:

- Leading the staff
- Staff Development
- Facility Oversight
- Budgeting

# Key characteristics desired:

- Anticipate/proactive thinking skills
- Creativity/innovation ability
- Perception/judgement skills
- Risk management ability
- Strategic thinking
- Vision capability

Please send resumes to our Executive Assistant, Lisa Cross, at <a href="mailto:leross@impactpittsburgh.com">lcross@impactpittsburgh.com</a> or mail to her attention to Impact Christian Church, 330 Hookstown Grade Road, Moon Township, PA 15108. Please no phone calls.